

**COLUMBUS RECREATION AND PARKS** 

# 2020 ANULA REPORT







## INTRODUCTION

2020 MILESTONES

t the start of 2020, no one could have anticipated the incredible and necessary pivot our community would take to battle the economic and societal challenges of COVID-19. However, after an unprecedented year, with many twists and turns for Columbus' working families and youth, one thing rang true – the Columbus Recreation and Parks Department stood tall with Columbus residents every step of the way.

With the support of strong leadership from Mayor Andrew J. Ginther and the Columbus Recreation and Parks Department Commission, our employees re-imagined, pivoted and expanded services to ensure the department could continue to fulfill its mission.

Our open spaces continued to serve as a vital resource for Columbus neighborhoods. With a dedicated team, the department's over 400 parks and 230 miles of regional trails remained open during the pandemic.

We re-imagined summer camps and programming by providing virtual programming and modified summer camps for kids. Additionally, with many camps and daycares closed, we knew our camps weren't enough to meet the community's needs. To help fill the gap, we distributed \$2 million in grants, supported by the CARES Act, to support 40 nonprofits offering summer camps.

We made investments in capital projects by building the Linden Community Center, remodeling the Scioto Southland Community Center and purchasing the Douglas Arts Complex. In the future, we hope the new arts complex will foster community engagement with the arts.

We expanded access to trails by completing the Bethel Road trail connector. The Olentangy is one of the most populous trails in central Ohio. Residents near the Bethel Road and Olentangy River Road intersection can now easily access the 13.2-mile Olentangy Trail. In addition to trails, we continued to work on the Urban Forestry Master Plan, which will provide Columbus residents with a plan for cleaner and more prosperous neighborhoods by supporting plenty of green space, air that's easier to breathe and safe

drinking water. This is a monumental step forward for the department and aligns with the City's equity agenda.

Last, and most importantly, we focused on building a department that truly cares for the wellbeing of every resident we serve. A few years ago, we took on the task of defining our department's vision of a socially equitable city. Last year, we established a committee to hold our commitment to this promise. This year, thanks to the hard work and dedication of the Diversity Equity and Inclusion Committee, we finalized the department's first-ever Diversity, Equity, and Inclusion Policy with actionable goals and steps to meet the diverse needs of our community.

We rose to meet the community's needs in 2020, and I'm proud of every employee, volunteer and community member who made it a year to remember.

Paul Rakosky, Interim Director Columbus Recreation and Parks Department





#### **WHAT WE ARE**

RECREATION 28
COMMUNITY
CENTERS

+ facilities for cultural arts, outdoor education and therapeutic recreation

5 ATHLETIC COMPLEXES





**+ AN INDOOR AQUATIC CENTER** 



400 PARKS

13,749 ACRES OF A

6250

MILES OF REGIONAL TRAILS

3 RESERVOIRS TOTALING 4,240 ACRES

19 NATURE PRESERVES

SKATE PARKS for BMX, skateboards and rollerblades



RENTAL SPACES

3 ENCLOSED 20 OPEN-AIR



#### WHO WE SERVE

**1**216,060,993

#### PEOPLE REACHED

via in-person and virtual events / programs and online content, email campaigns and social media



2,804
FITNESS ROOM VISITS

3,918 VOLUNTEERS



28,751

COMMUNITY RECREATION

PROGRAM REGISTRATIONS

12,981 Q

AT DEPARTMENT RENTAL FACILITIES

457 255

FREE MEALS SERVED

through summer/afterschool food program

7,969
PARTICIPANTS IN AQUATICS PROGRAMS

1,652

5,158
CULTURAL ARTS CENTER

ASSISTED VIA DIRECT OUTREACH

GOLF PARTICIPANTS

INDIVIDUAL YOUTH GRANT RECIPIENTS
THROUGH THE PLAY PROGRAM



#### **HOW WE CONSERVE**



21,638
TOTAL NUMBER OF PARK TREES

PROJECTS IN 2020

1500 NATIVE PLANTS

79 John Total Cogo Stations



35 LBS PRAIRIE SEED



33 POLLINATOR GARDENS





956 STREET AND PARK TREES PLANTED IN 2020



# DIVERSITY, EQUITY AND INCLUSION











equitable city is the driving vision for the Columbus Recreation and Parks Department. As the department developed the 2019-2024 Mission Forward Strategic Plan, this vision needed to become a tangible reality. Thus, in 2020, the department formed the Diversity Equity and Inclusion (D.E.I.) Committee and adopted an official D.E.I. policy to

guide the department's work in tandem with the organization's strategic plan.

Over the years, the department has worked to hire a diverse workforce, leverage minority- and female-owned businesses' expertise, and communicate via multicultural channels to support its mission. However, as Columbus continues to flourish, the department must take a pro-active and thoughtful approach

to exceed community expectations for equity.

Through the D.E.I. policy and committee, the department aims to ensure everyone has access to exceptional parks and recreational opportunities. More specifically, the department seeks to unite and utilize the City's diversity by connecting all people to the highest quality of service, access, and inclusion. The department values a culture

that holds employees accountable for maintaining a safe and discrimination-free environment for people of any race, color, religion, sex (including sexual harassment), national origin, disability, ancestry, age, genetic information, sexual orientation, gender identity or expression, or military status.

Over the next several years, the department will prioritize four goals to achieve its vision.

#### **GOALS**



#### Goal 1

Have a workforce broadly reflective of the community.



#### Goal 2

Attract, train and retain a workforce skilled at working in a diverse and inclusive environment.



#### Goal 3

Create equitable processes, policies, plans, practices, programs and services that meet the diverse need of those we serve.



#### Goal 4

Leverage established procurement systems to enhance equitable processes, policies, plans, practices, programs and services that meet the diverse needs of contractors, vendors, consultants and those with whom we conduct business.



















# OUR IMPACT CREATIVITY HELPS BATTLE PANDEMIC STRESS

he arts can reduce stress and increase one's sense of well-being. In 2020, the department knew that helping residents tap into their creativity was more important than ever to reduce the anxiety and feelings of isolation brought on by the pandemic.

With facilities closed, the department introduced several at-home arts programs to help engage residents in artistic endeavors. Programming focused on a variety of age groups and experience levels, including Create @ Home for adults and Art with Kids @ Home. Videos were streamed on social media and were available online after the live event. The team also launched a series of

art challenges to offer art education and create a sense of community. Some challenges focused on a specific technique to enhance a skill, while others asked residents to share work focused on a common theme that residents could share with each other.

Virtual programming helped residents engage in the creative arts from the safety of their homes. The Cultural Arts Center (CAC) reimagined Conversations and Coffee, the City's longest-running artist talk series, into a virtual format. Carriage Place Players, a theater group out of the Carriage Place Community Center, recorded then broadcast "Humbug on a String." This new take on the classic A Christmas

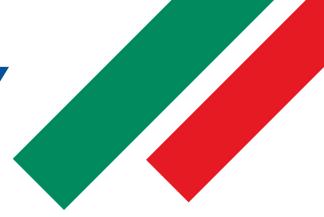
Carol featuring puppets added a little spirit to the holiday season.

The CAC's classes as well as some exhibits are made possible thanks to its faculty. With the arts community hit hard by the pandemic, the CAC wanted to show support for these talented and dedicated artists. A new online store, CREATED, moved the CAC's gift shop online, offering a new way for faculty to sell their work. An online faculty exhibit enabled faculty to feature their work while the gallery was closed.

Finding new ways to engage residents in creative efforts helped the community navigate the stress brought on by the pandemic.



## COMMUNITY PARTNER



## COLUMBUS CREW SC CONTINUES MAKING SOCCER ACCESSIBLE TO THE COMMUNITY

ommunity partnerships play a significant role in helping some of the City's most vulnerable residents to access state-of-the art recreation facilities.

In 2020, Columbus Crew SC and the Columbus Crew SC Foundation donated two soccer mini-pitches at Sullivant Gardens Community Center and Blackburn Community Center. The minipitches offer residents a safe place for soccer practice and games. The lighted all-weather surface is safe and inviting, especially as the sun starts to go down.

"Increasing access to safe places to play soccer helps to improve lives and communities," said Crew SC Executive Vice President and Chief Business Office Steve Lyons. "Beyond the health benefits of exercise, physical activity and the positive influence on the mental well-being of children, our mini-pitches provide a place that brings youth and families together through soccer."

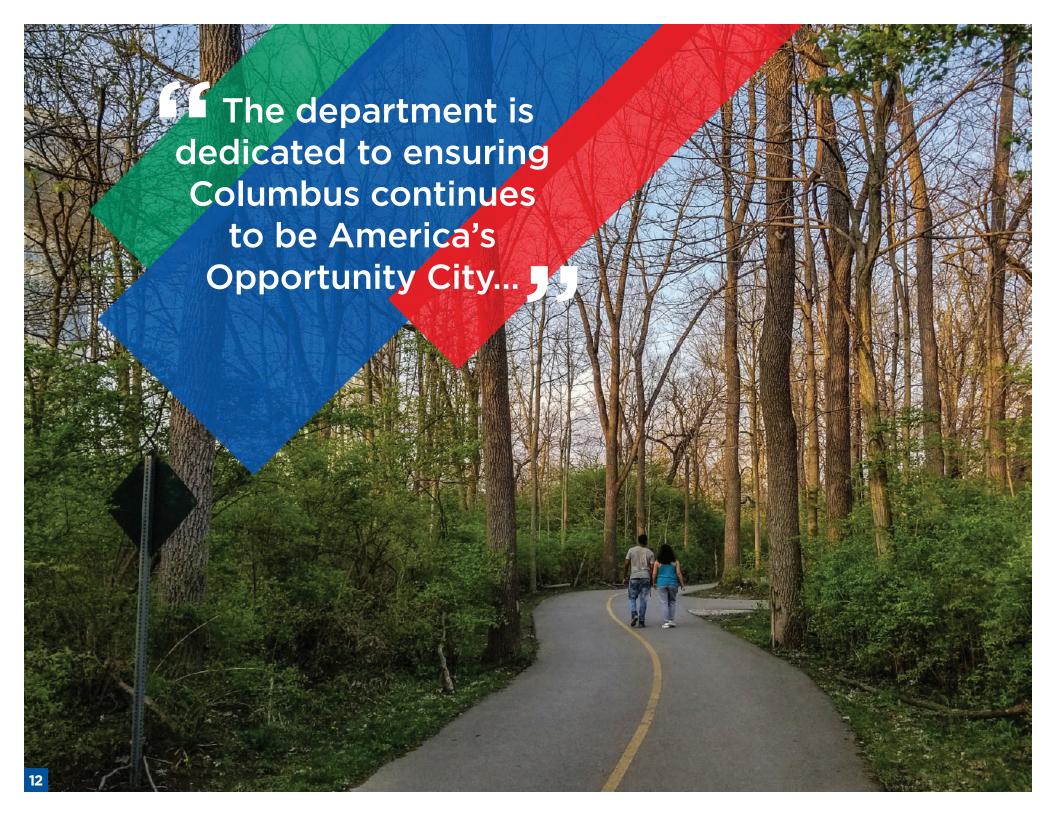
This brings to eight the number of Field Development Projects, all of which are located around the Central Ohio area and are fully-funded by the Crew SC Foundation.

"There is a huge love for soccer within our community and the mini-pitch will offer our youth endless hours of opportunity to practice, play and master their craft," said Mike Terlecky, center manager for Sullivant Gardens. "I'm also hoping that, with the addition of the mini-pitch, soccer continues to grow within our community, offering everyone a place to go, be active and have fun learning this great game."

The partnership also brings Soccer for Success programming, a free afterschool program that helps children establish healthy habits and develop critical life skills through trained coachmentors and community engagement.

This partnership, along with access to state-of-the-art facilities, is making a difference for area youth. Recently, Sullivant Garden's top 13-year-old player was signed to the Columbus Crew SC Academy, further emphasizing the benefit - and need - for courts like this in inner city communities.

Community partnerships play a significant role in helping some of the City's most vulnerable residents to access state-of-the art recreation facilities.



#### **BUDGET**



The 2020 operating budget totaled \$56,353,000. Charged with a commitment to conservation, health and wellness, and social equity. the department is dedicated to ensuring Columbus continues to be America's Opportunity City.

This is accomplished through sustainable programming, connecting

neighborhoods and being open for all. The 2020 budget included funding that supports the City of Columbus priorities, the department's daily operations, diversity and inclusion training and building strategic partnerships and programs to support cost-recovery initiatives.

\$54,242,515

2019 BUDGET | ACTUAL

\$56,353,000

2020 BUDGET | ACTUAL

\$53.456.642

**2021 BUDGET** | PROPOSED

#### STAFF

345 + 1,304=

**PART-TIME** 

2018 TOTAL # OF EMPLOYEES

**356 + 1,361=** 2019 TOTAL # OF EMPLOYEES

**PART-TIME** 

2020 TOTAL # OF EMPLOYEES





## 2020 REVENUE

#### **TOP 5 SOURCES**

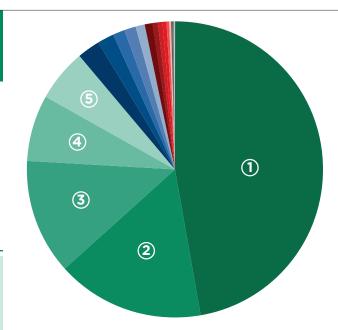
- **(1)** Golf 47.2%
- **2** Adult Sports 16.1%
- **CIP Reimbursement** 12.6%
- **Rental Services** 7.2%
- **Recreation Centers** 5.7%

Golf	\$4,119,361
Adult Sports	
<b>CIP Reimbursements</b>	\$1,099,294
Permits	\$630,533
<b>Community Centers</b>	\$499,828
<b>Outdoor Recreation</b>	\$217,173
<b>Cultural Arts Center</b>	\$157,279
Summer Camps	\$113,661
Boat Clubs	\$108,156
Aquatics	\$87,365
Youth Sports	

Activenet Transaction Fees	• ′
Play Grant Distribution	
Therapeutic Recreation	\$25,515
Fitness	\$17,886
<b>Special Activities Permits</b>	\$13,246
Refunds	\$10,188
Misc. Revenue / Other	\$4,373
<b>Senior Community Centers</b>	\$4,186
Tennis	\$3,600
Recreation Center IDs	\$745

#### **TOTAL EARNED REVENUE:**

\$8,725,395



75.1%

**INCREASE IN GRANTS,** SPONSORSHIPS, **DONATIONS AND PARTNERSHIPS OVER 2019** 

**GRANTS, SPONSORSHIPS, DONATIONS AND PARTNERSHIPS:** 



**\$7,798,945 + \$573,294** 

= \$8,372,239

CASH

**IN-KIND** 



New Development 28%

# 2020 CAPITAL IMPROVEMENT PLAN BUDGET TOTAL:

Program Projects

\$26.9 MILLION

Acquisitions 6%

based on account deposits

Emergency 3%

**Renovation** 50%

Quickstrike Opportunity 3%

## **TOP 10**

**HIGH-IMPACT PROJECTS** 

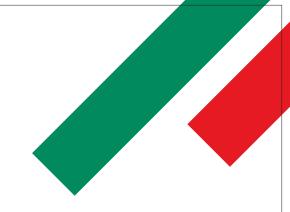
- Community Creative Campus Design
- Glenwood and Windsor Outdoor Pools Design
- Olentangy Trail: Northmoor to Clinton-Como Park Engineering
- North Bank Park and Goodale Park Shelterhouse Improvements
- Playgrounds and Amenity Replacements
- Energy Efficiency Upgrades
- Community Sports Park Design
- Hoover Reservoir: Public Dock and ADA-compliant Fishing Pier Engineering
- Tuttle Park: Field Redevelopment and Skate Park
- 10 Urban Forestry Master Plan Implementation





## **OUR VISION**

## A SOCIALLY EQUITABLE CITY



#### **OUR VALUES**



#### Joy

Our programs and activities are fun, celebrate culture and add to our quality of life.



#### **Nature**

As stewards of the land, we invest heavily in conserving our natural environment.



#### Legacy

Our assets are entrusted for generations to come, which is why we plan for tomorrow, not just today.



#### Community

We embed in our neighborhoods, know our participants and serve as a gathering place for all.



#### **Open**

We communicate in multiple languages, design for accessibility, program for inclusion, and hire to represent the people we serve.



#### **CULTIVATING SUCCESS**



### OUR MAYOR'S GOALS

- ▶ Public Safety and Health
- ▶ Neighborhoods
- ► Economic Development
- ► Early Childhood Education
- ▶ Diversity and Inclusion
- ▶ Smart Columbus
- ▶ Operational Efficiencies





#### OUR COMMISSION'S GOALS

#### **CRPD Master Plan**

- ▶ Parks and Facilities
- ► Community Centers / Programs
- Organizational Development





## OUR PROFESSIONAL GOALS

#### National Recreation and Parks Association (NRPA) Pillars

- Conservation
- ► Health and Wellness
- ► Social Equity





#### HOW WE PRIORITIZE AND MAKE DECISIONS

#### **THE SUN**

Nurtured by our **Key Success Factors**, the seeds take root and begin to sprout.

- Smart Growth Investing, innovating and embracing change
- ► Sustainability
  Finding efficient, cost-effective solutions and community partnerships
- Communicate Value Sharing our story and making connections
- Organizational Development Organizing, educating and empowering staff
- Culture of Excellence Delivering a market-based approach to better serve our community



## **OUR LEADERSHIP**

#### **Our Mayor**

Andrew J. Ginther | Mayor

#### **Our City Council Department Chair**

Elizabeth C. Brown | Councilmember

#### **Our Commission**

Derrick R. Clay | President Terrie TerMeer | Vice President Jennifer Adair, Esq.

Gregg Dodd

Alvis Moore

Letha Pugh

Karla Rothan

Bettye Stull

Jamie Wilson

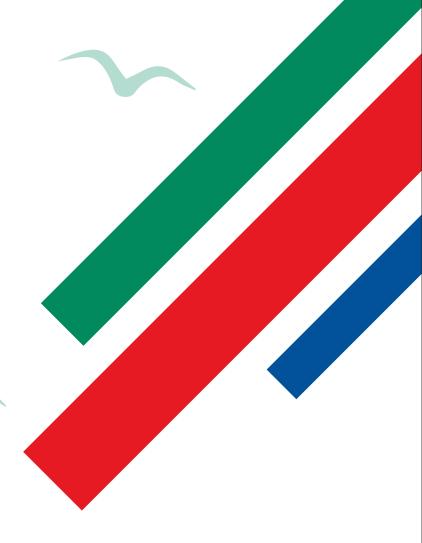
#### **Our Department Leadership**

Paul Rakosky | Interim Director Eric Brandon | Assistant Director Troy Euton | Assistant Director Bernita Reese | Assistant Director

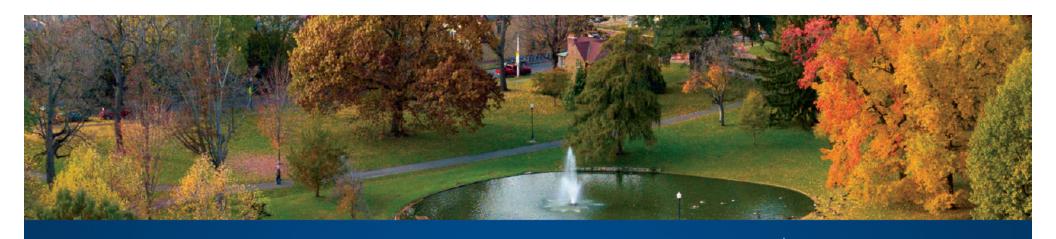
Sophia Fifner | Community Relations Chief

Cindy Farson | Director, Central Ohio Area Agency on Aging

Current as of March 2021







## CONNECT WITH US

#### ColumbusRecParks.com



@ColumbusRecParks



@ColsRecParks



@ColsRecParks

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